

Press Release

September 26<sup>th</sup>, 2024

## **New DMG MORI employee uniforms: Blousons and pants designed for safety, durability & functionality**

DMG MORI CO., LTD. (hereinafter referred to as "DMG MORI") has renewed its employee uniforms in September 2024. We believe that one of the most important foundations for providing high quality products and services to our customers while growing as a sustainable company is to keep our employees motivated and continue to spark innovation. Our company uniform plays a crucial role in realizing this vision. As a piece of daily clothing, our uniforms have always been designed with safety and elasticity in mind; now, we have improved durability and functionality, while adding design elements to allow for even safer and dynamic work.

The new uniforms were distributed to approximately 2,200 employees, who engage in machine-related work at Iga and Nara Campus, such as application engineers, members of manufacturing and development departments, and service personnel who support customers in Japan.

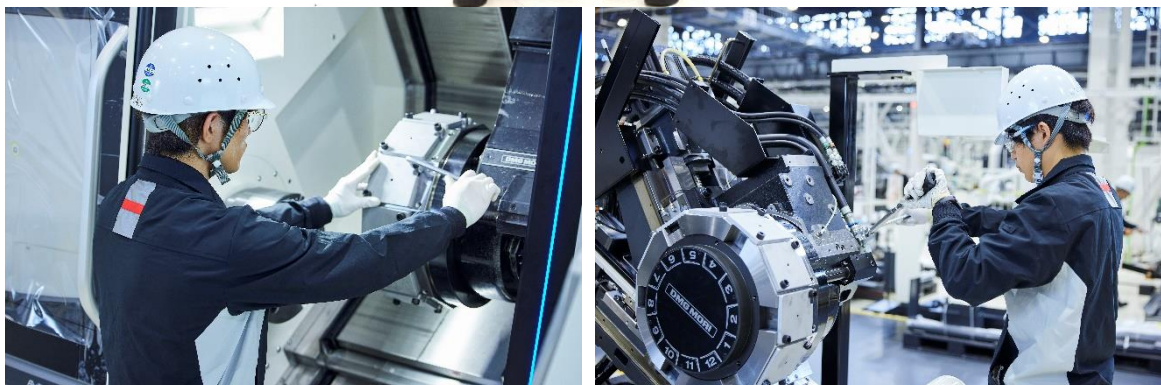
For the design and production of the new uniform, we have collaborated with HELLY HANSEN, the sailing brand of GOLDWIN Inc. who is also providing the sports uniform for the DMG MORI SAILING TEAM led by Kojiro Shiraishi established in 2018. Our new employee uniform integrates the features of the sailing uniform: the durability and functionality to withstand the rough seas, and the strength to keep moving forward even under harsh and uncertain conditions. For the blousons, HELLY HANSEN made sure to combine all the necessary functions of a uniform with the elasticity and comfort of sportswear, while adopting an angular-shaped design with black and light gray colors inspired by our flagship 5-axis machines.

A delicate three-part pattern can be found on the lower sleeves to give the impression of complex and precise machining. Also, the collar can be folded down or put upright, and the zipper lines up precisely with the bottom of the collar, allowing each employee to wear the uniform in his or her preferred style. On the back, reflective material used by DMG MORI SAILING TEAM is adopted to ensure visibility, while the ventilation\* feature prevents moisture from accumulating, and the stretch material makes for flexible and noise-free body movement.

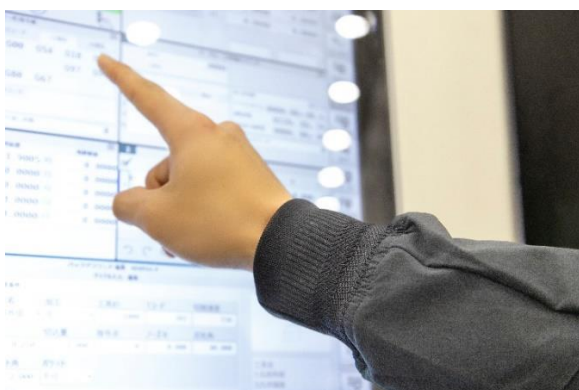
To further improve the new uniform, we handed out prototypes to employees from several departments. Over the course of one week, they evaluated overall handling, comfort, and movability at work and at home.

With our corporate philosophy of "Play hard, Study hard, and Work hard," we will continue to realize high productivity within working hours, improve quality by promoting TQM throughout the company, and generate sustainable growth.

\*Ventilation: Found in nylon and polyester jackets, mainly on the back and underarms, to prevent moisture and to regulate temperature.



Employees with the new uniform



Sleeve with pattern



Reflective material on the back