

## Press Release

March 11<sup>th</sup>, 2024

## DMG MORI enters “Health & Productivity Stock Selection” Recognized as "White 500" for second consecutive year

On March 11, DMG MORI CO., LTD. (hereinafter “DMG MORI”) was selected for the first time for the "Health & Productivity Stock Selection" by the Ministry of Economy, Trade, and Industry (METI) and the Tokyo Stock Exchange in recognition of its excellent health management. The Health & Productivity Stock Selection includes listed companies that prioritize the health management of their employees from a managerial standpoint and actively engage in strategic health initiatives. In addition, for the second consecutive year, METI and Nippon Kenko Kaigi have recognized DMG MORI as a "White 500" company in the large corporation category of their "Certified Health & Productivity Management Outstanding Organizations Recognition Program." This program acknowledges corporations that demonstrate exceptional commitment to health management practices.



At DMG MORI, we believe that the physical and mental well-being of our employees is essential for the stable operation and sustainable growth of our company. Over the past few years, we have implemented several initiatives to support employee well-being. In 2018, we introduced mandatory 12-hour break intervals between working hours. The following year, in 2019, we introduced comprehensive health checkups for all employees, including various cancer screenings, fully covered by the company. In 2020, we transitioned to a completely smoke-free environment across all premises. Additionally, we established an in-house Health Care Promotion Center and released the "DMG MORI Health and Productivity Management Declaration" in 2021. We have further enhanced our efforts by implementing systematic initiatives. These include supporting employees requiring a second medical checkup, ensuring adherence to medication, offering health guidance specifically tailored for individuals under 40 years of age, conducting webinar training sessions for managers, providing ongoing exercise and nutrition classes, and visualizing internal health data.

In accordance with our management philosophy of "Play hard + Be dynamic, Study continuously + Be open, Work together + Be innovative," we will continue to implement company-wide, systematic health promotion measures to empower each individual to realize their full potential in good health.

\*Health & Productivity Management is a registered trademark of the NPO Kenko Kanri Kenkyukai.