

Press Release

January 28, 2021

DMG MORI Health Management Declaration Promoting Further Initiatives to Create Better Workplace for Better Employee Well-being

DMG MORI CO., LTD. (hereinafter called DMG MORI) has formulated “DMG MORI Health Management Declaration” in the belief that the employee well-being is essential for the stable business operation and sustainable development and growth towards the future.

In 2020, we all became more aware of the value of health and life in the face of the global spread of COVID-19. According to the declaration, DMG MORI will make a greater company-wide effort to improve and maintain employee health in hope that they can work with enthusiasm under the company motto “Play Hard + Be Dynamic,” “Study Continuously + Be Open” and “Work Together + Be Innovative.”

We promote the following key initiatives to make employees more conscious about maintaining and improving their own health. We encourage individual employees to take re-examination according to the medical check results as continuous follow-up support, and enhance their health literacy by offering e-learning programs and seminars by external lecturers. We also improve and maintain the working conditions by thoroughly managing their working hours and setting the interval time between working shifts and the upper limits of office staying hours. The amount of paid-leave taken is monitored for the purpose of encouraging them to use up annual paid leave. Furthermore, we facilitate interdepartmental communication between employees by establishing exercise facilities, holding various staff gatherings and exercise events, and supporting club activities to create the workplace where they can stay healthy in body and mind.

<DMG MORI Health Management Declaration>

DMG MORI will place a priority on employee health management and promote the initiatives on “Health and Productivity Management *1”

Based on the company motto of “Play Hard + Be Dynamic,” “Study Continuously + Be Open” and “Work Together + Be Innovative,” we regard the physical and mental vitality of employees as one of the most crucial business management resources for sustainable business development and growth. DMG MORI declares that it will support employees who work on health boosting activities, and promote health

improvement initiatives across the company to develop the corporate culture in which each of them can play to his/her strengths and demonstrate the abilities to the fullest extent.

President Masahiko Mori
DMG MORI CO., LTD.

January 4, 2021

*"Health and Productivity Management" is a registered trademark of the Workshop for the Management of Health on Company and Employee, a non-profit organization.