

Press Release

June 6, 2017

**New opening of Child Care Centers
for DMG MORI's employees**

In April 2018, DMG MORI CO., LTD. (hereinafter referred to as "DMG MORI CO") will establish new child care centers for its employees at all of its major locations in Japan – Iga Campus, Nara Campus, Nagoya National Headquarters, and Tokyo Global Headquarters. The facility will be either newly built or renovated within or close to the said locations. This service will be available only for DMG MORI's employees and their children.

The integration with DMG MORI AG in Germany has been a strong driving force for the entire DMG MORI CO to enhance the work-life balance of its employees. Since 2016, DMG MORI offers child care services limited to working days on weekends at the said locations to encourage women with preschool children to pursue their career at DMG MORI. Many employees welcomed this service, because they felt relieved by having their youngsters always close to them, and that helped them work efficiently. In 2018, in the year of the 70th anniversary after foundation of DMG MORI CO, the company will set up permanent child care centers. DMG MORI will continue to support its employees with small children to pursue their career, and by doing so, to excel in both professional and private life, by understanding the needs of its workforce.

【Outline of child care centers (plan)】

	Iga	Nara	Nagoya	Tokyo
Location	Within the campus		In the same building	In a close vicinity
sqm	335 m ²	335 m ²	80 m ²	t.b.d.
Capacity	50 children	50 children	10 children	10 children



Image of the child care center in Iga