

20 August 2004

Mori Seiki Co., Ltd.

Completion of the "Human Resources Development Center"

Building

Mori Seiki Co., Ltd. (Head Office: Yamato-Koriyama City, Nara Prefecture, President: Masahiko Mori, hereinafter referred to as "Mori Seiki") would like to announce that the "Human Resources Development Center" building has been completed in the Iga Campus as detailed in the information provided below.

1. Name: "Human Resources Development Center"
2. Location: 201 Midai, Igacho, Ayama-gun, Mie Prefecture
Iga Campus, Mori Seiki Co., Ltd.
3. Building outline: Gross floor area: 3,108.94 m²
Office area: Two-story, floor area 986 m²
Machine installation area: Floor area: 2,123 m²
- 30 machines scheduled for installation
- Measurement room (temperature-controlled room) scheduled for installation

4. Details:

On 2 August, the "Human Resources Development Center" building was completed at Mori Seiki's Iga Campus.

● Purpose of Establishment of the Human Resources Development Center, Future Commitments, and Brief Introduction of the Center

*In line with our business policy, to be the "Global No. 1," the "Human Resources Development Center" has been established for the development of personnel with global knowledge and qualifications. Advanced educational and training programs will be provided to our clients, including trading companies, distributors and customers as well as our employees in Japan and other countries. Our aim is to establish an "edifice of education" for the global "Mori Family" which includes our customers.

*Advanced courses, multiple topics covered

In addition to training courses for applications and services such as the ones provided by NC School, we offer a wide variety of training courses about sales, solutions including turnkey system design, finance, and MTP training for each job type and hierarchy to meet the demands of each participant.

We will also invite lecturers who are leading figures in a variety of industries for our

training courses.

*Improved training efficiency through centralization of dispersed training centers

Training facilities at the Nara Campus and Iga Campus are now consolidated in the "Human Resources Development Center" at Iga Campus.

*Enhanced environment for educational courses

Well-equipped accommodation facilities at Iga Campus, including a dormitory for single employees completed in July, enables concentrated training courses of longer periods.

Organization

Training Center (division) under the Personnel Department, Administrative HQ, has become Human Resources Development Center (department) under the Administrative HQ. Human Resources Development Center (department) consists of five divisions and four teams which are responsible for different types of training.

*Organization

