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> Securities Code: 6141 March 7, 2016

To Our Shareholders

106 Kitakoriyama-cho, Yamato-Koriyama City, Nara **DMG MORI CO., LTD.**Masahiko Mori, President

# Notice of Convocation of the 68th Annual General Meeting of Shareholders

You are cordially invited to attend the 68th Annual General Meeting of Shareholders of DMG MORI CO., LTD. (the "Company") to be held as described below.

In the event that you are unable to attend the meeting, you may exercise your voting rights in writing. Please indicate your approval or disapproval on the enclosed Exercise of Voting Rights form and return the form to us no later than 5:00 p.m. (the end of the business day) on March 23, 2016 after reviewing the attached Reference Material for the General Meeting of Shareholders.

**1. Date and time:** Thursday, March 24, 2016, 10:00 a.m.

(The date and time of the 68th Annual General Meeting of Shareholders is significantly different from the annual general meeting of shareholders for the 67th Fiscal Year. This is because the year-end date of the fiscal year was moved from March 31 to December 31, commencing the 68th Fiscal Year.)

**2. Venue:** Conference Room, second floor, Nara Campus of the Company

362 Idono-cho, Yamato-Koriyama City, Nara

3. Agenda:

Matters to be reported:

- 1. Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements for the 68th Fiscal Year (from April 1, 2015 to December 31, 2015)
- 2. Audit Reports of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board for the 68th Fiscal Year

### Matters to be resolved:

**Proposal 1:** Appropriation of surplus Proposal 2: Election of eight (8) Directors

#### Request

- Attendees are kindly requested to submit their Exercise of Voting Rights form to the receptionist on the day of the meeting.
- O If any revision is made with regard to the matters stated in the Business Report, Consolidated Financial Statements, Non-consolidated Financial Statements and the Reference Material for the General Meeting of Shareholders, the modified information will be shown on the website of the Company (http://www.dmgmori.co.jp/en/).

# Reference Material for the General Meeting of Shareholders

## **Agenda Items and Reference Matters**

## **Proposal 1:** Appropriation of surplus

Details pertaining to the appropriation of surplus are as follows:

Matters relating to year-end dividends

It is proposed that the year-end dividend for the current fiscal year be paid in consideration of providing a stable return, the year's operating results, future operating environment and other aspects, as follows.

(1) Type of dividends

Cash

(2) Allocation and total amount of the dividend assets

¥13 per common share of the Company Total amount of dividends: ¥1,560,504,764

Since the interim dividend in the amount of \(\pm\)13 has been distributed, the annual dividend for the current fiscal year would be \(\pm\)26 per share (total amount of dividends: \(\pm\)3,287,375,403).

(3) Effective date of dividends of surplus

March 25, 2016

## **Proposal 2:** Election of eight (8) Directors

The terms of office of all seven (7) Directors expire at the conclusion of this General Meeting of Shareholders. This proposal requests the election of eight (8) Directors, including the addition of one (1) Director to strengthen the management system.

The candidates for Directors are as follows:

| No. | Name<br>(Date of birth)               | Brief personal history, and position and area of responsibility (significant concurrent positions) |  | Number of the<br>Company's<br>shares held |
|-----|---------------------------------------|--|--|---|
|     | Masahiko Mori<br>(September 16, 1961) | Mar. 1985  | Graduated from the Department of Precision Engineering, the Faculty of Engineering, Kyoto University                                 | 3,540,285<br>shares                       |
|     |                                       | Apr. 1993  | Joined the Company   |   |
|     |                                       | Jun. 1994  | Director, General Manager, Planning / Management<br>Office and International Affairs Department                                      |   |
| 1   |                                       | Jun. 1996  | Senior Director  |   |
| 1   |                                       | Jun. 1997  | Executive Director   |   |
|     |                                       | Jun. 1999  | President (incumbent)  |   |
|     |                                       | Oct. 2003  | Dr. Eng. of the University of Tokyo  |   |
|     |                                       |  | To the present   |   |
|     |                                       | (Nov. 2009   | Member of Supervisory Board, DMG MORI AKTIENGESELLSCHAFT)  |   |
|     | Tatsuo Kondo<br>(October 18, 1948)    | Mar. 1973  | Graduated from the School of Commerce, Waseda University   |   |
|     |                                       | Jan. 2009  | Joined the Company   |   |
| 2   |                                       |  | Senior Executive Officer, Executive General Manager, Accounting / Finance HQ   |   |
|     |                                       | Jun. 2009  | Executive Director, Executive General Manager,<br>Accounting / Finance HQ  |   |
|     |                                       | Apr. 2010  | Vice President, Executive General Manager,<br>Accounting / Finance HQ  | 18,800 shares                             |
|     |                                       | Oct. 2010  | Vice President, Director in charge of Accounting /<br>Finance, Executive General Manager, Accounting /<br>Finance HQ                 |   |
|     |                                       | Jun. 2011  | Executive Vice President, Director in charge of Accounting / Finance, Executive General Manager, Accounting / Finance HQ (incumbent) |   |
|     |                                       |  | To the present   |   |

| No. | Name<br>(Date of birth)                 | Brief personal history, and position and area of responsibility (significant concurrent positions) |   | Number of the<br>Company's<br>shares held |
|-----|---|--|---|---|
|     |   | Mar. 1983  | Graduated from the Faculty of Commerce, Doshisha University   |   |
|     |   | Mar. 1983  | Joined the Company  |   |
|     | Hiroaki Tamai<br>(March 20, 1960)       | Jun. 2002  | Executive General Manager, Administrative HQ  | 19,000 shares                             |
|     |   | Jun. 2003  | Director, Executive General Manager, Administrative HQ  |   |
|     |   | Jun. 2007  | Senior Director, Executive General Manager,<br>Administrative HQ  |   |
|     |   | Jun. 2008  | Executive Director, Executive General Manager, Administrative HQ  |   |
| 3   |   | Apr. 2011  | Executive Director, Director in charge of Sales & Marketing, Executive General Manager, Sales & Marketing HQ, Director in charge of Production Management / Production Technology   |   |
|     |   | Jul. 2013  | Executive Director, Director in charge of Sales & Marketing / Engineering, Executive General Manager, Sales & Marketing / Engineering HQ  |   |
|     |   | Jun. 2014  | Executive Vice President, Director in charge of Sales & Marketing / Engineering, Administrative, Executive General Manager, Sales & Marketing / Engineering HQ, Administrative HQ   |   |
|     |   | Jan. 2015  | Executive Vice President, Director in charge of Sales & Marketing / Engineering, Administrative, Human Resources, Executive General Manager, Sales & Marketing / Engineering HQ, Administrative HQ & Human Resources HQ (incumbent) |   |
|     |   |  | To the present  |   |
|     | Naoshi Takayama<br>(September 21, 1957) | Mar. 1981  | Graduated from the Department of Mechanical<br>Engineering, College of Science and Engineering,<br>Aoyama Gakuin University   |   |
|     |   | Dec. 2002  | Joined the Company  |   |
|     |   | Jun. 2006  | Executive General Manager, Development /<br>Manufacturing HQ (In charge of Development)   |   |
|     |   | Jun. 2007  | Director, Executive General Manager, Development /<br>Manufacturing HQ (In charge of Development)   |   |
|     |   | Jun. 2008  | Senior Director, Executive General Manager,<br>Manufacturing / Development HQ (In charge of<br>Development)   |   |
| 4   |   | Oct. 2008  | Senior Director, Executive General Manager, Quality HQ  | 12,900 shares                             |
|     |   | Apr. 2011  | Senior Director, Director in charge of Production,<br>Quality, Engineering, Executive General Manager,<br>Quality HQ  |   |
|     |   | Sep. 2011  | Dr. Eng. of Osaka University  | İ   |
|     |   | Jul. 2013  | Senior Director, Director in charge of Manufacturing / Development, Executive General Manager, Manufacturing / Development HQ   |   |
|     |   | Jun. 2014  | Executive Director, Director in charge of<br>Manufacturing / Development / Quality, Executive<br>General Manager, Manufacturing / Development HQ<br>& Quality HQ (incumbent)  |   |
|     |   |  | To the present  |   |

| No. | Name<br>(Date of birth)                    | Brief pe   | rsonal history, and position and area of responsibility (significant concurrent positions)  | Number of the<br>Company's<br>shares held |
|-----|--|------------|---|---|
|     |  | Mar. 1987  | Graduated from the School of Law, Waseda University   |   |
|     |  | Mar. 1987  | Joined the Company  |   |
|     |  | Jul. 2004  | Executive General Manager, Procurement / Logistics HQ   |   |
|     |  | Nov. 2011  | Vice Executive General Manager, Development<br>Technology / Development Management HQ   |   |
|     | Kenji Oishi<br>(December 7, 1962)          | Apr. 2012  | Operating Officer, Vice Executive General Manager,<br>Development Technology / Development Management<br>HQ                       |   |
| 5   |  | Apr. 2013  | Executive Officer, Vice Executive General Manager,<br>Development Technology / Development Management<br>HQ                       | 10,600 shares                             |
|     |  | Jul. 2013  | Executive Officer, Vice Executive General Manager, Procurement / Logistics HQ   |   |
|     |  | Apr. 2014  | Executive Officer, Executive General Manager,<br>Procurement / Logistics / IT HQ  |   |
|     |  | Jun. 2014  | Director, Director in charge of Procurement / Logistics / IT, Executive General Manager, Procurement / Logistics / IT HQ          |   |
|     |  | Dec. 2015  | Director, Director in charge of Procurement /<br>Logistics, Executive General Manager, Procurement /<br>Logistics HQ (incumbent)  |   |
|     |  |            | To the present  |   |
|     |  | Mar. 1977  | Graduated from the Faculty of Law, Keio University  |   |
|     |  | Oct. 2015  | Joined the Company  |   |
| 6   | *Hirotake Kobayashi<br>(December 25, 1954) |            | Senior Executive Officer, Vice Executive General<br>Manager, Accounting / Finance HQ (incumbent)                                  | 600 shares                                |
|     |  |            | To the present  |   |
|     | Tojiro Aoyama<br>(August 29, 1951)         | Mar. 1974  | Graduated from the Faculty of Engineering, Keio University  |   |
|     |  | Mar. 1979  | Dr. Eng. of Keio University   |   |
|     |  | Apr. 1988  | Associate Professor, the Faculty of Science and Technology (Department of Mechanical Engineering), Keio University                |   |
|     |  | Apr. 1995  | Professor, the Faculty of Science and Technology<br>(Department of Mechanical Engineering), Keio<br>University                    |   |
| 7   |  | Apr. 1996  | Professor, the Faculty of Science and Technology<br>(Department of System Design Engineering), Keio<br>University                 | -   |
|     |  | Jul. 2009  | Dean, Faculty of Science and Technology and Chair of<br>Graduate School of Science and Technology, Keio<br>University (incumbent) |   |
|     |  | Jun. 2015  | External Director of the Company (incumbent)  |   |
|     |  |            | To the present  |   |
|     |  | (Jul. 2009 | Dean, Faculty of Science and Technology and Chair of<br>Graduate School of Science and Technology, Keio<br>University)            |   |

| No. | Name<br>(Date of birth)               | Brief personal history, and position and area of responsibility (significant concurrent positions) |  | Number of the<br>Company's<br>shares held |
|-----|---------------------------------------|--|--|---|
|     | Tsuyoshi Nomura<br>(December 7, 1952) | Mar. 1976  | Graduated from the Faculty of Engineering, Kyoto University  |   |
|     |                                       | Mar. 1978  | Completed master's course, Department of Precision<br>Engineering, Graduate School of Engineering, Kyoto<br>University |   |
|     |                                       | Jan. 1990  | Joined Matsushita Electric Industrial Co., Ltd. (currently Panasonic Corporation)                                      |   |
|     |                                       | Apr. 2009  | Executive Officer, Director, Manufacturing Innovation Division, Panasonic Corporation                                  |   |
| 8   |                                       |  | Corporate Auditor, Panasonic Factory Solutions Co., Ltd.   | _   |
|     |                                       | Apr. 2012  | Managing Executive Officer, Director, Manufacturing Innovation Division, Panasonic Corporation                         |   |
|     |                                       | Oct. 2012  | Managing Executive Officer, Director, Global<br>Manufacturing Division, Panasonic Corporation                          |   |
|     |                                       | Jun. 2013  | Managing Director, Panasonic Corporation   |   |
|     |                                       | Jun. 2015  | External Director of the Company (incumbent)   |   |
|     |                                       |  | President, Nomura Techno Science Co., Ltd. (incumbent) To the present  |   |
|     |                                       | (Jun. 2015   | President, Nomura Techno Science Co., Ltd.)  |   |

(Notes) 1. The candidate marked with an asterisk (\*) is a new candidate.

- 2. There are no special interests between each of the candidates for Directors and the Company.
- 3. Tojiro Aoyama and Tsuyoshi Nomura are candidates for External Directors fulfilling the requirements provided in Article 2, paragraph 3, item 7 of the Ordinances for Enforcement of the Companies Act.
- 4. Reasons for nominating Tojiro Aoyama and Tsuyoshi Nomura as candidates for External Directors are as follows:
  - (1) Candidate Tojiro Aoyama is a professor at the Faculty of Science and Technology of Keio University and Dean of that Faculty. This proposal requests the election of Tojiro Aoyama as an External Director with the expectation of utilizing his extensive and unsurpassed knowledge in fields such as mechanical engineering and production engineering, along with his rich experience toward the Company's management.
  - (2) Candidate Tsuyoshi Nomura has served in roles such as Managing Director of Panasonic Corporation during his career. This proposal requests the election of Tsuyoshi Nomura as an External Director with the expectation of utilizing his many years of management experience, work experience nurtured in the production technology, quality, and environmental fields, along with his extensive and sophisticated insight cultivated through these experiences to the Company's management.
- 5. Although candidate Tojiro Aoyama does not have an experience of being directly involved in corporate management, the Company has judged from his extensive knowledge in the technological field, experience and insight as the Dean of the Faculty of Keio University, officer of academic societies and the like, that he will be able to appropriately carry out his duties as an External Director. Accordingly, the Company has assigned him as an External Director.
- 6. The candidates Tojiro Aoyama and Tsuyoshi Nomura currently serve as External Directors of the Company. At the conclusion of this General Meeting of Shareholders, both candidates' term of service as External Directors will have been 9 months.
- 7. The Company has concluded agreements with Tojiro Aoyama and Tsuyoshi Nomura to restrict their liability for damages described in Article 423, Paragraph 1 of the Companies Act pursuant to the provisions of Article 427, Paragraph 1 of the same Act. In the event that both candidates are reelected, the Company plans to maintain the current agreements. An overview of these agreements is provided below.
  - If the External Director is liable to compensate the Company for damages due to personal neglect of duties, that liability will be restricted to the minimum liability amount prescribed in Article 425, Paragraph 1 pursuant to the provisions of Article 427, Paragraph 1 of the same Act.
- 8. The Company has filed a notification to the Tokyo Stock Exchange explaining that the candidates Tojiro Aoyama and Tsuyoshi Nomura are independent officers, pursuant to the provisions prescribed by Tokyo Stock Exchange. In the event that this proposal is approved as proposed and both candidates are reelected as External Directors, the Company intends that they will remain independent officers.