



February 10, 2026

To whom it may concern

Company	DMG MORI CO., LTD.
Name	
Representative	Masahiko Mori President and Representative Director (Securities Code: 6141 Tokyo Stock Exchange, Prime Section)
Contact	Masami Hatano Senior Executive Officer In charge of Corporate Communication (Tel: +81-(0)3-6758-5900)

Notice Concerning Change of Representative Directors

DMG MORI CO., LTD. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on February 10, 2026 to change the Company's representative directors as described below.

This change is scheduled to be formally approved at the Annual General Meeting of Shareholders to be held on March 27, 2026, and at the subsequent meeting of the Board of Directors.

1. Reason for change

To change the management structure

2. Names and job titles of newly appointed and retiring representative directors

(Newly appointed)

Name : Mr. Makoto Fujishima

New job titles : Representative Director and Executive Vice President

(Retiring)

Name : Mr. Hirotake Kobayashi

Previous job titles : Representative Director and Executive Vice President

* Mr. Hirotake Kobayashi, the retiring Representative Director, is scheduled to newly assume the position of Vice President and Executive Officer.

3. Career summary of newly appointed representative director

Date of birth	Career summary		Number of shares held (Thousands of shares)
March 18, 1958	<p>Mar. 1981 Graduated from the Department of Electronic Engineering, Faculty of Engineering, Doshisha University</p> <p>Mar. 1981 Joined the Company</p> <p>Mar. 2001 General Manager, Control Technology Department</p> <p>Sep. 2002 Dr. Eng. of Kyoto University</p> <p>Jun. 2003 Director, General Manager, Control Technology Laboratory of the Company</p> <p>Jun. 2005 Senior Director, Executive General Manager, Development / Manufacturing HQ (in charge of Development), General Manager, Information System Department</p> <p>Apr. 2014 Senior Executive Officer, Manufacturing / Development / Quality HQ (in charge of Electrical Circuit / Control)</p> <p>Jan. 2019 Senior Executive Officer, President, R&D HQ</p> <p>Mar. 2019 Executive Director in charge of Research & Development, President, R&D HQ</p> <p>Apr. 2021 Executive Director, Executive General Manager, Quality HQ</p> <p>Aug. 2021 Vice President, Director in charge of Quality, Executive General Manager, Quality HQ</p> <p>Mar. 2025 Vice President, Director in charge of Development / Quality, Executive General Manager, Quality HQ (incumbent)</p>		49.4

4. Scheduled date of assuming office

March 27, 2026