

To whom it may concern

Company DMG MORI CO., LTD.

Name

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Concerning ISS' Recommendation vs. Proposal 4 on this Year's Agenda Regarding "Authorization of the Board of Directors to determine matters concerning offering for disposition of treasury stock by way of third-party allotment"

It was recently brought to our attention that Institutional Shareholder Services Inc. ("ISS"), a proxy advisory firm in the United States, has recommended that shareholders vote against "Proposal 4: Authorization of the Board of Directors to determine matters concerning offering for disposition of treasury stock by way of third-party allotment" which DMG MORI CO., LTD. ("we" or the "Company") has submitted to the 69th Annual General Meeting of Shareholders, scheduled for March 22, 2017.

Our analysis of ISS' recommendation to vote against this proposal is that ISS has misinterpreted some of the facts. Accordingly, we would like to explain our perspective below by providing shareholders with accurate information on the subject.

We provided both ISS and major institutional investors with a detailed explanation of this proposal via the Convocation Notice for this year's Annual General Meeting, a "timely disclosure" release, and through materials used during shareholder engagements. However, it seems that ISS has either ignored this information or analyzed the proposal based not on the content of the Convocation Notice but rather on speculations and assumptions.

Given your position as an adherent to the Stewardship Code and a company that executes its fiduciary duty, we hope that you will carefully consider our proxy materials before exercising your voting rights. We humbly request that you review this information and vote in favor of this proposal.

## <ISS Analysis vs. Our Refutation>

A vote AGAINST "Proposal 4" is warranted because:

DMG MORI fails to provide a convincing justification for the donation of treasury shares to the Mori Manufacturing Research and Technology Foundation, and fails to explain its benefits for common shareholders.

	Summary of ISS analysis	Our refutation
		(These points are noted in the Convocation
		Notice)
General	DMG MORI fails to provide a convincing	◆We have already provided an explanation
	justification for the donation of treasury	(based on a detailed example) of how the
	shares to the Mori Manufacturing Research	foundation's CSR activities can help
	and Technology Foundation, and fails to	increase corporate value over the
	explain its benefits for common	medium-to long-term by contributing to the
	shareholders.	development of our industry.
		◆The foundation's CSR activities will be
		funded by dividend proceeds, which will
		contribute to lessening the company's tax
		burden (in comparison to a situation in
		which the company conducts CSR
		activities by itself.) This will allow us to
		guarantee final profits (and therefore
		shareholder profits), and align the interests
		of the foundation and shareholders.
		◆Supplementary Points Regarding the
		Acquisition and Use of Treasury Stock:
		In 2015, we acquired 12,797,000 of our
		common shares from DMG MORI AG
		(hereafter, "AG"), a company with which
		we have a relationship of capital and
		business collaboration and which is
		accounted for as an affiliated company.
		This was in accordance with Article 135,
		Clause 3 of the Companies Act. We
		considered a number of options for how to
		use these shares, including M&A and stock
		options, but ultimately arrived at the
		conclusion that the most valid course of
		action would be to use them to support the
		CSR activities of the foundation. We then
		decided to add this proposal to the agenda.
		◆ We plan to review they way of using
		the rest of these treasury stocks under the
		assumption that we cancel these stocks.

# Cash donation of JPY 5.25 billion

As the company plans to conduct a share repurchase of 3.5 million common shares which is the same size as the placement in question, the placement has no dilutive impact in terms of the number of outstanding shares.

However, if this is viewed as a JPY 5.25 billion donation from DMG MORI to the foundation, the net effect will be a reduction in the value of DMG MORI.

- ◆ISS' notion of viewing this as a donation to the foundation is completely divorced from our explanations and the content of the materials we disclosed. In reality, the purpose of this transaction is to avoid the dilution of share value. It is not a donation.
- ◆ISS alludes to the fact that a cash donation of JPY 5.25 billion would lead to a reduction in value of DMG Mori. This analysis, however, is exceedingly short-sighted. We have explained in detail to institutional investors and ISS that we generate a yearly free cash flow of JPY 15 billion to 20 billion yen and also intend to return profits to shareholders and reduce our interest-bearing debt. We find no evidence that ISS has considered these strategies for increasing corporate value over the medium-to long-term in its analysis.

# The rationality of a cash donation

The whole scheme could be viewed as an investment project where the initial payment is JPY 5.25 billion, followed by payments of amounts equivalent to dividends in perpetuity. So the primary factor in analyzing the proposal is the expected return for common shareholders. In addition, replacing shares held by market participants with shares allocated to the foundation would reduce liquidity, exacerbating shareholder concerns.

The relationship between the foundation's activities and an increase in DMG MORI's value is not clear at all.

There doesn't seem to be any reason why the company couldn't do that itself, without the need for a separate organization.

- ◆This scheme is not an investment project, but a plan by which we can stably promote CSR activities (specifically, 1. the development of machine tool technologies and expansion of the industry, 2. the development of superior human resources, and 3. improving corporate trust and the morale of employees) on a certain scale well into the future. ISS' analysis is entirely divorced from the content of our disclosure materials and explanations to date.
- ◆The disposition of treasury stock represents 2.63% of the total number of issued shares. ISS has asserted that this will reduce liquidity, but this argument lacks a rational base.
- ◆ We have already provided an explanation (based on a detailed example) of how the foundation's CSR activities can help increase corporate value over the medium-to long-term. Regarding the necessity of creating a separate organization (the foundation), we have already explained in disclosure materials

		and at engagements that the foundation's CSR activities will be funded by dividend proceeds, which will contribute to lessening the company's tax burden (in comparison to a situation in which the company conducts these activities by itself) and ensure the stable continuation of CSR efforts over the medium-to long-term. This will allow us to guarantee final profits (and therefore shareholder profits), and align the interests of the foundation and shareholders.
Share	That approach is as if the company takes	◆We held a number of engagements with
repurchase	the share repurchase as a hostage to secure	major institutional investors as part of our
	shareholder approval for the placement,	efforts to introduce this scheme. We
	which does not appear a sound way of	received a great deal of support from these
	establishing constructive dialogue between	investors regarding the connection between
	shareholders and corporations.	the foundation's CSR activities and
		increases in corporate value over the
	It does not appear that buybacks are	medium-to long-term, as well as enacting a
	urgently needed.	share repurchase to deal with the prospect
		of dilution. ISS' claim that "It does not
		appear that buybacks are urgently needed"
		does not reflect the market's interpretation
		of the issue.
		◆We already make a point to hold
		constructive engagements with our
		shareholders. There is no reason to view
		these dialogues as inappropriate based on
		mere speculations.
Concerns about	The foundation will certainly function as a	◆The foundation is not a stable, or
management	management-friendly shareholder in case of	management-friendly, shareholder. The
entrenchment	a hostile takeover bid or activist campaign.	treasury stock will be held in a trust by
	The company notes that SMTB will vote	Sumitomo Mitsui Trust Bank. We will have
	the shares to increase the long term value of	no claim on the voting rights. Sumitomo
	DMG MORI, with consideration to securing stable dividend cash flow for the	Mitsui Trust Bank will exercise the rights with an emphasis on the long-term
	foundation. However, SMTB has not	improvement of corporate value. According
	disclosed the specific voting policies to be	to the contract, neither we nor the
	applied to the shares in trust, and it is	foundation have any mandate to exercise
	difficult to escape the impression that the	these voting rights.
	establishment of the foundation can serve	◆ISS is mistaken in its assertion that
	as a management entrenchment tool.	Sumitomo Mitsui Trust Bank has not
		disclosed detailed voting policies to be
		applied to the shares in the trust (SMTB is
		a signee of the Stewardship Code and has

		built and disclosed an appropriate process for exercising voting rights).  • We have explained this issue of proxy voting rights many times in timely disclosure releases, our Convocation Notice, and in shareholder engagement materials. We feel that ISS is ignoring the facts of the situation and trying to manipulate DMG Mori's image.
Governance	ISS Governance Quality Score:8 (Evaluated on a scale of 1 – 10. A score of 1 indicates lower governance risk, while a 10 indicates higher governance risk.)	<ul> <li>♦ We elected 2 independent Outside Directors on our board at the AGM in June 2015, and we plan to largely increase the number of independent Outside Directors on our board at the AGM in March 2017. ISS' Governance Score ignored these facts and its criteria of evaluation are opaque and unclear, and therefore it does not reflect in real time our efforts to improve our governance. As shown below, the percentage of Outsiders on our board will jump from 25% to 44% after the AGM. This is an extremely high percentage that puts DMG Mori in the top 5% of listed Japanese firms for this metric. •Pre-AGM=8 directors (of which 2 are Outsiders) •Post-AGM =9 directors (of which 4 are Outsiders)  *ISS has determined that all 4 Outsiders qualify as independent</li> </ul>

### < Closing Remarks >

As explained above, we believe a large part of the ISS report does not consider the materials we disclosed, is based on speculation and assumption, and lacks a rational foundation. We also believe that ISS's attitudes toward the foundation appear to be negative.

On the other hand, we sincerely believe that the foundation's CSR activities will help us in our efforts to continuously increase corporate value. We have explained our view to many institutional investors and have received their support for the proposal detailed above.

We humbly ask that you, as adherents to the Stewardship Code, review our Convocation Notice and the supplementary explanations provided above to ensure your thorough understanding of this issue and then, upon careful consideration, exercise your voting rights.

Thank you very much for your time and consideration.

### <Schedule for Annual General Meeting of Shareholders>

Thursday, March 2, 2017 Electronic announcement regarding Notice of Convocation Wednesday, March 22, 2017 69th Annual General Meeting of Shareholders

#### <Pre><Pre>roxy materials and financial reports>

Notice of Convocation of the 69th Annual General Meeting of Shareholders <a href="https://www.dmgmori.co.jp/corporate/en/ir/stock/pdf/69invite\_en.pdf">https://www.dmgmori.co.jp/corporate/en/ir/stock/pdf/69invite\_en.pdf</a>

SR Presentation Materials (Supplementary explanations of our corporate governance framework and agenda items to be raised at the AGM)

https://www.dmgmori.co.jp/corporate/en/ir/ir\_library/pdf/20170308\_srppt\_e.pdf

Summary of Consolidated Financial Statements for the Fiscal Year 2016 ended December 31, 2016 [IFRS basis] https://www.dmgmori.co.jp/corporate/en/ir/ir\_library/pdf/fy2016\_4shihanki\_kessan\_e.pdf

IR presentation materials

https://www.dmgmori.co.jp/corporate/en/ir/ir\_library/pdf/fy2016\_4shihanki\_ex\_e.pdf

Consolidated financial results Q&A

https://www.dmgmori.co.jp/corporate/en/ir/ir\_library/pdf/fy2016\_4shihanki\_ex\_qa\_e.pdf

Notice concerning Disposal, Repurchase and Cancellation of Treasury Stock to Support Mori Manufacturing Research and Technology Foundation's Social Contribution Activities <a href="https://www.dmgmori.co.jp/corporate/en/ir/ir\_library/pdf/20170113\_manufacturingresearch\_e.pdf">https://www.dmgmori.co.jp/corporate/en/ir/ir\_library/pdf/20170113\_manufacturingresearch\_e.pdf</a>

Q&A concerning Disposal, Repurchase and Cancellation of Treasury Stock to Support Mori Manufacturing Research and Technology Foundation's Social Contribution Activities <a href="https://www.dmgmori.co.jp/corporate/en/ir/ir\_library/pdf/20170113\_manufacturingresearch\_qa\_e.pdf">https://www.dmgmori.co.jp/corporate/en/ir/ir\_library/pdf/20170113\_manufacturingresearch\_qa\_e.pdf</a>

(Additional) Q&A concerning Disposal, Repurchase and Cancellation of Treasury Stock to Support Mori Manufacturing Research and Technology Foundation's Social Contribution Activities <a href="https://www.dmgmori.co.jp/corporate/en/ir/ir\_library/pdf/20170309\_manufacturingresearch\_e.pdf">https://www.dmgmori.co.jp/corporate/en/ir/ir\_library/pdf/20170309\_manufacturingresearch\_e.pdf</a>